

Carbon Reduction Plan

Supplier name: Care Compassion Ltd

Publication date: 06/03/2026

Commitment to achieving Net Zero

Care Compassion Ltd is committed to achieving Net Zero emissions by 2050

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2026

Additional Details relating to the Baseline Emissions calculations.

This is the first time we have reported our carbon footprint so this calculation establishes our baseline. It is based on our financial accounting year of February to January.

Our Baseline calculation includes:

- Scope 1: Direct Emissions
- Scope 2: Indirect Emissions
- Scope 3 Categories: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking:

Our Baseline deviates from the requirements under PPN006 as follows:

- Scope 3: Category 9: Downstream transportation & distribution: is not included as no transport paid for by customer.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	2.7 tCO ₂ e		
Scope 2	0.9 tCO ₂ e	Scope 2 (Market-based)	0.9 tCO ₂ e
Scope 3 (Included sources as detailed above)	183.8 tCO ₂ e		
Total Emissions	187.4 tCO ₂ e	Total Emissions (Market Based)	187.4 tCO ₂ e

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Current Emissions Reporting

Reporting Year: Feb 2025 to Jan 2026			
EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	2.7 tCO ₂ e		
Scope 2	0.9 tCO ₂ e	Scope 2 (Market-based)	0.9 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	183.8 tCO ₂ e		
Total Emissions	187.4 tCO ₂ e	Total Emissions (Market Based)	187.4 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 148.3 tCO₂e by 2031. This is a reduction of 20.8 %

Progress against these targets can be seen in the chart below:

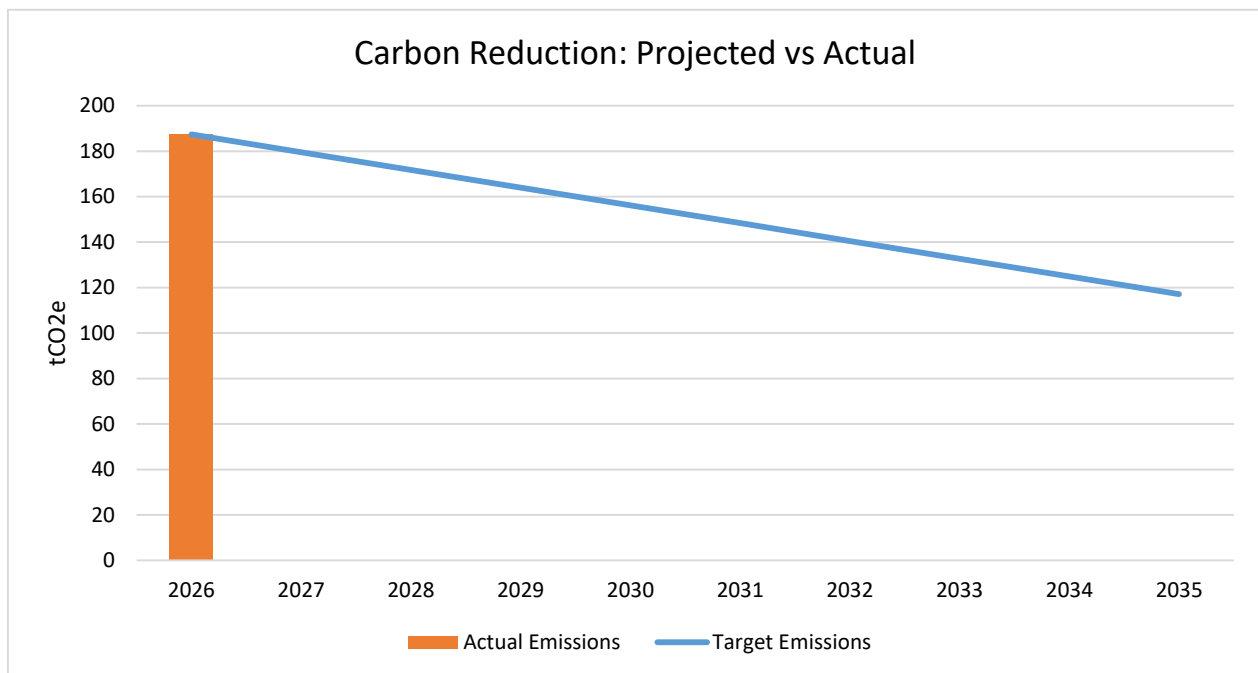


Chart shows Location based total

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2026 baseline and the measures will be in effect when performing the contract.

- Encourage the use of public transport between patient visits
- Promoting cycling and walking to work
- Reduced paper as much as possible
- Confidentially shred and recycle paper that we do use
- Art activities reuse non-confidential paper
- Used ink bags to ink company for recycling. Cartridges now sent to St Lukes Hospice, where they can earn money from recycling

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Change petrol company cars to hybrid or fully electric when they are replaced
- Switch to a fully renewable energy tariff
- Promote ways of reducing travel between each job
- Procurement policy to buy from companies with a Net Zero target in place
- Investigate LED lighting for office and PIR sensors

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Sherlyne Howell

Position: Managing Director

Date